

**EEO Public File Report**  
**Cox Media Group - KIRO-TV (Seattle)**  
**Reporting Cycle: 10/01/2016 to 09/30/2017**

**Full-Time Positions Filled**

Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
<b>1611385, Promotions Manager</b>	<b>8/5/2016</b>	<b>12/1/2016</b>	Cox Career Site	4	1
			Agency - 602 Communications	1	0
			Job Board - Indeed	1	0
			Referral - Employee Referral	1	0
<b>1613903, Creative Services Producer</b>	<b>9/30/2016</b>	<b>1/4/2017</b>	Cox Career Site	5	1
			Job Board - Indeed	2	0
			Job Board - Glassdoor	1	0
<b>168248, Account Executive</b>	<b>6/15/2016</b>	<b>11/21/2016</b>	Job Board - Monster	1	1
			Cox Career Site	5	0
			Job Board - Indeed	5	0
			Job Board - Beyond	3	0
			Social Network - LinkedIn	1	0
<b>1616065, Senior Account Executive</b>	<b>11/11/2016</b>	<b>1/9/2017</b>	Referral - Employee Referral	1	1
			Cox Career Site	1	0
			Job Board - CareerBuilder	1	0
<b>1616115, Writer/Producer</b>	<b>11/14/2016</b>	<b>2/9/2017</b>	Referral - Employee Referral	1	1
			Cox Career Site	1	0
<b>1617245, Executive Assistant II</b>	<b>12/7/2016</b>	<b>2/6/2017</b>	Job Board - CareerBuilder	1	1
			Cox Career Site	3	0
			Job Board - Indeed	2	0
			Referral - Employee Referral	1	0
			Job Board - Beyond	1	0
			Job Board - Glassdoor	1	0
			Job Board - Monster	1	0
<b>1615362, Commercial Producer/Animator</b>	<b>10/26/2016</b>	<b>2/13/2017</b>	Job Board - Indeed	7	1
			Cox Career Site	2	0
			Agency - 602 Communications	1	0
<b>1616935, Producer</b>	<b>11/30/2016</b>	<b>3/6/2017</b>	Cox Career Site	1	1
<b>170929, Producer</b>	<b>1/24/2017</b>	<b>6/19/2017</b>	Referral - Employee Referral	2	1
			Cox Career Site	1	0
<b>171936, Writer/Producer</b>	<b>1/31/2017</b>	<b>6/26/2017</b>	Referral - Employee Referral	1	1
			Job Board - Indeed	1	0
			Agency - 602 Communications	1	0
			Social Network - LinkedIn	1	0
<b>172735, Sports Director/News Anchor</b>	<b>2/8/2017</b>	<b>5/15/2017</b>	Cox Career Site	2	1
<b>1711244, Consumer Producer</b>	<b>6/27/2017</b>	<b>8/1/2017</b>	Referral - Employee Referral	1	1
<b>177913, Digital Sales Manager</b>	<b>4/26/2017</b>	<b>8/7/2017</b>	Referral - Employee Referral	1	1
			Cox Career Site	2	0
			Directly Sourced by a Cox Recruiter	1	0
			Social Network - LinkedIn	1	0
<b>178265, Multimedia Journalist</b>	<b>5/1/2017</b>	<b>8/7/2017</b>	Cox Career Site	1	1

1710257, Reporter	6/2/2017	8/21/2017	Directly Sourced by a Cox Recruiter	1	1
			Agent - United Talent Agency	1	0
1711041, Executive Assistant	6/22/2017	8/28/2017	Social Network - LinkedIn	1	1
			Job Board - Indeed	1	0
			Job Board - Glassdoor	1	0
1711236, Photojournalist	6/27/2017	8/28/2017	Cox Career Site	1	1
178910, Producer	5/10/2017	8/21/2017	Referral - Employee Referral	1	1
178611, Account Executive	5/5/2017	9/28/2017	Referral - Employee Referral	1	1
			Cox Career Site	2	0
			Job Board - Indeed	2	0
			Directly Sourced by a Cox Recruiter	1	0
			Job Board - Glassdoor	1	0
			Social Network - LinkedIn	1	0

Recruitment Sources					
Cox Media Group - KIRO-TV (Seattle)					
October 1, 2016 - September 30, 2017					
No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled to Notification
Recruitment Sources Used for All Openings					
1	<b>602 Communications</b> Portland, Oregon	Contact: Sandy Lizik Phone: (919) 217-4438	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>	3	N
2	<b>African-American Writers' Alliance</b> 4802 S. Mead St., Seattle, WA, 98118	Contact: Georgia S. McDade Phone: (206) 722-0964	<a href="mailto:gsmcdade@msn.com">gsmcdade@msn.com</a>		Y
3	<b>American Sportscasters Association Inc</b> 225 Broadway, Suite 2030, New York, NY, 10007	Contact: Louis Schwartz Phone: (212) 227-8080	<a href="mailto:lschwa8918@aol.com">lschwa8918@aol.com</a>		Y
4	<b>Bellevue Community College</b> 3000 Landerholm Circle SE, Bellevue, WA, 98007	Contact: Teresa McClane Phone: (425) 564-5605	<a href="mailto:tmcclane@bellevuecollege.edu">tmcclane@bellevuecollege.edu</a>		N
5	<b>California Chicano News Media Association</b> 300 S. Grand Ave., Suite 3950, Los Angeles, CA, 90071	Contact: Julio Moran Phone: (213) 437-4408	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>		N
6	<b>Central Washington University</b> 400 E. 8th St., Ellensburg, WA, 98926	Contact: Vicki Sannuto Phone: (509) 963-1921	<a href="mailto:career@cwu.edu">career@cwu.edu</a>		N
7	<b>Chinese Information &amp; Service Center</b> 611 S. Lane St., Seattle, WA, 98104	Contact: Stephen Lam Phone: (206) 624-5633	<a href="mailto:stephenl@cisc-seattle.org">stephenl@cisc-seattle.org</a>		N
8	<b>Collective Talent</b> 1721 Richardson Place, Tampa, FL, 33606 <a href="http://www.collectivetalent.com">www.collectivetalent.com</a>	Contact: Michael Bille Phone: (813) 254-9695 Mobile: (813) 494-4555	<a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a>		N
9	<b>Eastern Washington University</b> Career Services, 114 Showalter Hall, Cheney, WA, 99004	Contact: Nate Bryant Phone: (509) 359-6058 Fax: (509) 359-6940	<a href="mailto:nbryant2@ewu.edu">nbryant2@ewu.edu</a>		Y
10	<b>Hearing, Speech &amp; Deafness Center</b> 1625 19th Ave., Seattle, WA, 98122	Contact: Arielle Belo Phone: (206) 323-5770	<a href="mailto:abelo@hsrc.org">abelo@hsrc.org</a>		Y
11	<b>LDS Employment Resource Services - Seattle Office</b> 220 S. 3rd Place, Renton, WA, 98057	Contact: MariAnne Stocker Phone: (206) 533-8154	<a href="mailto:wel-ec-seattle@ldschurch.org">wel-ec-seattle@ldschurch.org</a>		Y
12	<b>Mediabiz</b> 9306 Harbor Rd., Anderson Island, WA, 98303	Contact: John Stipe Phone: (206) 331-3876	<a href="mailto:jstipe@mediabizjobs.com">jstipe@mediabizjobs.com</a>		N
13	<b>Medialine</b> 1209 Wood Valley Road, Augusta, GA, 30909	Contact: Rich Everitt Phone: (706) 364-7564	<a href="mailto:rich@medialine.com">rich@medialine.com</a>		N
14	<b>National Academy of Television Arts &amp; Sciences (NATAS) NW Chapter</b> PO Box 58530, Seattle, WA, 98138	Contact: Mike Phone: (206) 575-3444	<a href="mailto:mike@asi-seattle.net">mike@asi-seattle.net</a>		N
15	<b>Smokey Point Naval Station</b> Fleet & Family Support Center, Smokey Point Naval Support Complex, Rm 813	Contact: Jesse P. Bennett Phone: (425) 304-3374 Contact: Richard Williams Phone: (425) 304-3724 DSN: 727	<a href="mailto:jesse.bennett@navy.mil">jesse.bennett@navy.mil</a> <a href="mailto:Richard.b.williams1@navy.mil">Richard.b.williams1@navy.mil</a>		Y
16	<b>National Lesbian and Gay Journalists Association</b> 2120 L Street NW, Suite 850, Washington, DC, 20037	Contact: Lisa Spencer (202) 588-9888	<a href="mailto:lspencer@nlqja.org">lspencer@nlqja.org</a>		N
17	<b>National Press Photographers Association (NPPA)</b> 3200 Croasdaile Dr., Suite 306, Durham, NC, 27705	Contact: Rich Schulman Phone: (425) 339-3448	<a href="mailto:richschulman@comcast.net">richschulman@comcast.net</a>		N
18	<b>Ohio Center for Broadcasting</b> 5330 East Main, Suite 200, Columbus, OH, 43213	Contact: Alvis Moore Phone: (614) 655-5250	<a href="mailto:amoore@beonair.com">amoore@beonair.com</a>		N
19	<b>Pacific Lutheran University</b> Ramstad 112, 12180 Park Avenue S, Tacoma, WA, 98447 <a href="mailto:career@plu.edu">career@plu.edu</a>	Contact: Tommy Skaggs Phone (253) 535-8786 Contact: Joanne Lisosky Phone: (253) 535-7778	<a href="mailto:skaggs@plu.edu">skaggs@plu.edu</a> <a href="mailto:jlisoskim@plu.edu">jlisoskim@plu.edu</a>		N N
20	<b>Production HUB</b> 801 W. Fairbanks Ave., Winter Park, FL, 32789	Contact: Kimberly Fischer Phone: (407) 629-4122	<a href="mailto:kfischer@productionhub.com">kfischer@productionhub.com</a>		N
21	<b>Slavka Kolbel</b> 14806 Bothell Way NE, Suite 117, Lake Forest Park, WA, 98155	Contact: Slavka Kolbel Phone: (206) 440-8181	<a href="mailto:slavkakolbel@hotmail.com">slavkakolbel@hotmail.com</a>		N
22	<b>South Seattle Community College</b> Work Source RS79, 6000 16th Avenue SW, Seattle, WA, 98106 <a href="http://www.seattlecollegescareerhub.org">www.seattlecollegescareerhub.org</a>	Contact: Brooke Wagner Phone: (206) 934-5307	<a href="mailto:brooke.wagner@seattlecolleges.edu">brooke.wagner@seattlecolleges.edu</a>		Y
23	<b>TVJobs.com</b> Broadcast Employment Services, PO Box 4116, Oceanside, CA, 92052	Contact: Mark C. Holloway Phone: (760) 754-8177	<a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a>		N
24	<b>United Indians of All Tribes Foundation</b> Discovery Park, PO Box 99100, Seattle, WA, 98199	Contact: Scott Myrene Phone: (206) 285-4425	<a href="mailto:info@unitedindians.com">info@unitedindians.com</a>		N
25	<b>University of Puget Sound</b> Career and Employment Services, 1500 North Warner, Suite 1081, Tacoma, WA, 98406 <a href="http://www.pugetsound.edu/ces">www.pugetsound.edu/ces</a>	Contact: Audra Delisle Phone: (253) 879-3161	<a href="mailto:ces@pugetsound.edu">ces@pugetsound.edu</a>		Y
26	<b>University of Washington Tacoma</b> 1900 Commerce Street, Box 358410, Tacoma, WA, 98402	Contact: Career Center	<a href="mailto:tcareer@uw.edu">tcareer@uw.edu</a>		Y

27	<b>Urban League of Metropolitan Seattle</b> 105 14th Avenue, Seattle, WA, 98122	Contact: Marilyn Harris Phone: (206) 431-3792	<a href="mailto:info@urbanleague.org">info@urbanleague.org</a>		N
28	<b>Washington State Association of Broadcasters</b> 724 Columbia St. NW, Suite 310, Olympia, WA, 98501	Contact: Char Myers Phone: (360) 705-0774 Fax: (360) 705-0873	<a href="mailto:jobbank@wsab.org">jobbank@wsab.org</a>		Y
29	<b>Washington State Commission on Hispanic Affairs</b> PO Box 40924, Olympia, WA, 98504-0924	Contact: Alicia Luna Phone: (360) 753-3159	<a href="mailto:hispanic@cha.wa.gov">hispanic@cha.wa.gov</a>		N
30	<b>Washington State University</b> Edward R. Murrow School of Communication, PO Box 642520, Pullman, WA, 99164-2520	Contact: Lisa Laughter Phone: (509) 335-3068	<a href="mailto:communication@wsu.edu">communication@wsu.edu</a>		N
31	<b>Washington Vocational Services</b> 22316 70th Ave. W, Suite D, Mountlake Terrace, WA, 98043	Contact: Janet Bruckshen Phone: (425) 774-3338	<a href="mailto:jbruckshen@wvs.org">jbruckshen@wvs.org</a>		N
32	<b>Mainstay Employment Services @ Seattle College</b> 1801 Broadway, Seattle, WA, 98122-2415	Contact: Anja Post Phone: (206) 890-8716 Phone: (206) 934-4376	<a href="mailto:anja.post@seattlecolleges.edu">anja.post@seattlecolleges.edu</a>		Y
33	<b>Society of Broadcast Engineers, Seattle Chapter 16, Waveguide Newsletter</b> P.O. Box 9644, Seattle, WA, 98109 <a href="http://www.sbe16.org">www.sbe16.org</a> <a href="http://sbe16.com/?page_id=53">http://sbe16.com/?page_id=53</a>	Contact: Jim Dalke	<a href="mailto:jim@dalke.com">jim@dalke.com</a>		Y
34	<b>Cox Media Group Career Website</b> Internet/Intranet - <a href="http://www.jobs.coxmediagroup.com">www.jobs.coxmediagroup.com</a>	Company Internet Posting		31	N
35	<b>CareerLink</b> Internet/Intranet - <a href="http://www.careerlink.com">www.careerlink.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N
36	<b>Glassdoor.com</b> Internet/Intranet - <a href="http://www.glassdoor.com">www.glassdoor.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website		4	N
37	<b>Indeed.com</b> Internet/Intranet - <a href="http://www.indeed.com">www.indeed.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website		21	N
38	<b>DiversityInc.com</b> Internet/Intranet - <a href="http://www.diversityinc.com">www.diversityinc.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N
39	<b>SimplyHired.com</b> Internet/Intranet - <a href="http://www.simplyhired.com">www.simplyhired.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N
40	<b>Beyond</b> Internet/Intranet - <a href="http://www.beyond.com">www.beyond.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website		4	N
41	<b>Monster</b> Internet/Intranet - <a href="http://www.monster.com">www.monster.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website		2	N
42	<b>Recruit Military</b> Internet/Intranet - <a href="http://www.recruitmilitary.com">www.recruitmilitary.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N
43	<b>America's Job Exchange (May 2016 - on-going)</b> Internet/Intranet - <a href="http://www.americasjobexchange.com">www.americasjobexchange.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 4,500 affiliated diversity websites			N
44	<b>Employee Referrals</b>	Referrals from current Employees		11	N
<b>Recruitment Sources Used for Specific Vacancies</b>					
<b>Additional Sources Contacted for Position</b>					
1	<b>Agency - ZeroChaos/WorkForce Logic</b> Internet/Intranet - <a href="http://www.zerochaos.com">www.zerochaos.com</a> 420 S. Orange Ave. Suite 600, Orlando, FL 32801	Contingent Labor Management Partner Phone: (407) 770-6161			N
<b>Additional Sources Contacted for Position</b>					
2	<b>Agency - Talent Dynamics</b> Internet/Intranet - <a href="http://www.talentedynamics.com">www.talentedynamics.com</a> 600 E. Las Colinas Blvd. Suite 100, Irving, TX 75039	Placement Agency Phone: (214) 640-3139			N
<b>Additional Sources Contacted for Position</b>					
3	<b>Dice</b> Internet/Intranet - <a href="http://www.dice.com">www.dice.com</a>	Internet Posting			N
<b>Additional Sources Contacted for Position</b>					
4	<b>Careerbuilder</b> Internet/Intranet - <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	Internet Posting		2	N
<b>Additional Sources Contacted for Position</b>					

5	<b>LinkedIn</b>	Internet Posting		5	N
	Internet/Intranet - www.linkedin.com				
	<b>Additional Sources Contacted for Position</b>				
6	<b>TAOnline</b>	Internet Posting			N
	Internet/Intranet - www.taonline.com	September 2016 - November 2016			
	<b>Additional Sources Contacted for Position</b>				
7	<b>Craigslist</b>	Internet Posting			N
	Internet/Intranet - www.craigslist.com				
	<b>Additional Sources Contacted for Position</b>				
8	<b>Agency - United Talent Agency</b>	Placement Agency		1	N
	Internet/Intranet - www.unitedtalent.com	Phone: (212) 659-2600			
	888 7th Ave, 7th Floor, New Your, NY 10106				
	<b>Additional Sources Contacted for Position</b>				
9	<b>Directly Sourced by Cox Recruiter</b>	Cox Recruiter		3	N

Longer - Term Recruiting Initiatives					
Cox Media Group - KIRO-TV (Seattle)					
October 1, 2016 - September 30, 2017					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	5/8/2016 - ongoing	Diverse Job Bank Career Listings - America's Job Exchange	Cox entered into agreement to post all external Job Openings through America's Job Exchange, as well as 4500 affiliated career websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team
2	11/5/2016	NAAAP Seattle Gala	NAAAP-Seattle is a local chapter of the National Association of Asian American Professionals, a non-profit organization that cultivates and empowers Asian Pacific American leaders through professional development, community service, and industry engagement. NAAAP-Seattle provides access to key leaders and mentors to accelerate the growth of Asian Pacific American professionals and students.	Recipients of the NAAAP-Seattle Future Leaders Scholarship Award and the Achievement in Leadership Excellence and Nobel Impact (ALENI) Award are honored. Reporter Natasha Chen was an emcee for the gala and interacted with students and young professionals, answering questions about her experience in broadcasting.	Natasha Chen, Reporter
3	11/21/2016	Station tour for Cable 8 Productions	Cable 8 Productions is a student-run television station at Washington State University	Taylor Winslow and Jill Wiggins gave a station tour to provide students with an overview of the broadcast production process at KIRO. They toured the studio, control room, and newsroom. Meteorologist Nick Allard and Producer Megan Mertz spoke about the broadcast production process and answered questions. Ignite Director Erin Evans gave an overview of the control room and answered questions.	Taylor Winslow, Digital Sales Coordinator; Jill Wiggins, Director of Community Affairs and Special Projects; Nick Allard, Meteorologist; Megan Mertz, Producer; Erin Evans, Ignite Director
4	11/22/2016	Station tour for Washington State University's Association for Women in Communications	The Association for Women in Communications is a professional organization that champions the advancement of women across all communication disciplines.	Anchor Siemny Kim gave a station tour to provide students with an overview of the broadcast production process at KIRO. They toured the studio, control room, and newsroom. Traffic Anchor Rachel Calderon and Morning Anchor Michelle Millman spoke about the broadcast production process and answered questions. Ignite Director Marty Medak gave an overview of the control room and answered questions.	Jill Wiggins, Director of Community Affairs and Special Projects; Siemny Kim, Anchor; Michelle Millman, Morning Anchor; Rachel Calderon, Traffic Anchor; Marty Medak, Ignite Director
5	12/2/2016	Garfield High School 9th Grade Report Card Conferences	9th grade students at Garfield High School have the opportunity to meet with a professional from the local community to review their report card data: grades, attendance, and credits. Community members ask open ended questions that give the student voice and a chance to reflect on their experience.	Reporter Deborah Horne met individually with four 9th grade students to review their grades and discuss their achievements and goals. She discussed and answered questions about her educational and professional experience in the broadcast industry.	Deborah Horne, Reporter
6	March - September 2017	Frontline Leaders U	Objective to provide CMG Managers with the tools necessary to manage themselves and others in a dynamic, changing and diverse workplace environment	Curriculum covers diversity/inclusion, personal development, leadership/management, legal issues and performance management	Greg Harmon, Creative Services Executive Producer; Erin Newnam, Executive Producer; Chloe Houser, Promotions Manager
7	3/27/2017	Journalism in the Digital Era presented by Online News Association (ONA) Seattle and Facebook	ONA is a nonprofit membership organization for digital journalists. This event featured a panel discussion with local journalists. They discussed the evolving challenges and opportunities of today's story cycle: discovery through distribution. The attendees were made up of students as well as online, broadcast and digital journalists.	Reporter Patranya Bhoolsuwan was a member of the panel. She spoke about her experience as a reporter and how she uses digital and social media tools as a part of her job. She answered questions from the audience about her experience in broadcasting.	Patranya Bhoolsuwan, Reporter

8	3/27/2017	Murrow College Communication Day at Washington State University	The Murrow College Communication day was attended by 40 students at Washington State University and industry professionals. Four professional development sessions were held, focusing on topics ranging from brand journalism, ethics in the media and career development. At the end of the day, students were able to directly interact with the professionals during a social lunch hour that included both mentoring opportunities for students and recruiting opportunities for executive participants.	Reporter Jeff Dubois was part of the "Brand Journalism" development session. He and other members of the panel shared their insights and experiences on how to establish brand loyalty and engagement through storytelling. Jeff was also part of the "Finding Truth in Our Stories: Communications Ethics Across Disciplines" development session. He and the other panelists discussed the tug-of-war between rights and freedoms under the first Amendment and the professional responsibilities of exercising these rights.	Jeff Dubois, Reporter
9	4/4/2017&4/5/2017	Murrow Symposium at Washington State University	The Murrow Symposium brings together experts in various fields of communication to teach and interact with the students of the College of Communication and other interested individuals. The speakers, workshop panelists and other media professional participate in workshops throughout the day sharing their applied knowledge, selected case examples and advice to the students preparing for careers in journalism and media production industries.	Digital Sales Coordinator Taylor Winslow spoke on two panels. She spoke on a "Life as a Strategic Communication Professional" panel discussion with other recent graduates, discussing what it is like to get a job and their experience in the workforce. She spoke about what kind of things students should be doing in college to stand out when they are applying for jobs. Taylor also spoke on a panel of advertising media professions in a discussion called "The Art of the Pitch: Developing Advertising Skills". They spoke about key things to learn now in college before you start working, recent trends in advertising, and the differences between media advertising jobs versus agency. She also made contacts with several students and emailed back and forth with them to help tweak resumes and provide advice on their job search.	Taylor Winslow, Digital Sales Coordinator
10	4/13/2017	Community Ascertainment Meeting	The Community Ascertainment Group is comprised of the local Community Affairs representatives at local broadcast outlets (TV and radio). Media outlets take turns hosting and select the group who will present.	KIRO hosted in April and brought in the following groups to present: The Trust for Public Land, Puget Soundkeepers Alliance, Mountains to Sound Greenway Trust, and Carkeek Park Community Action Project.	Jill Wiggins, Director of Community Affairs and Special Projects
11	4/18/2017	Visit to JOUR 207 - Newswriting Class at Western Washington University	Western Washington University is a public university located in Bellingham, Washington. The JOUR 207 - Newswriting class covers writing for new media; clarity in use of language, style and punctuation; sentence and paragraph structure and organization of stories; credibility of information and news judgment; basic methods of researching and writing.	Digital Executive Producer Casey McNerthney had previously taken this class at Western Washington University and the professor, John Harris, asked him to come speak to the class. He spoke on what he learned from that particular class and how he applies it to his current career in digital news. He gave students an example of a story is built. He also spoke and answered questions about his experience in digital news and his career path.	Digital Executive Producer Casey McNerthney
12	4/19/2017	Visit to Whittier Elementary School	Whittier Elementary School is a K-5 school in the Seattle Public School District.	Meteorologist Morgan Palmer answered questions about his experience in Broadcasting and specifically as a Meteorologist. He also spoke about his education and experience prior to becoming a Meteorologist.	Morgan Palmer, Chief Meteorologist